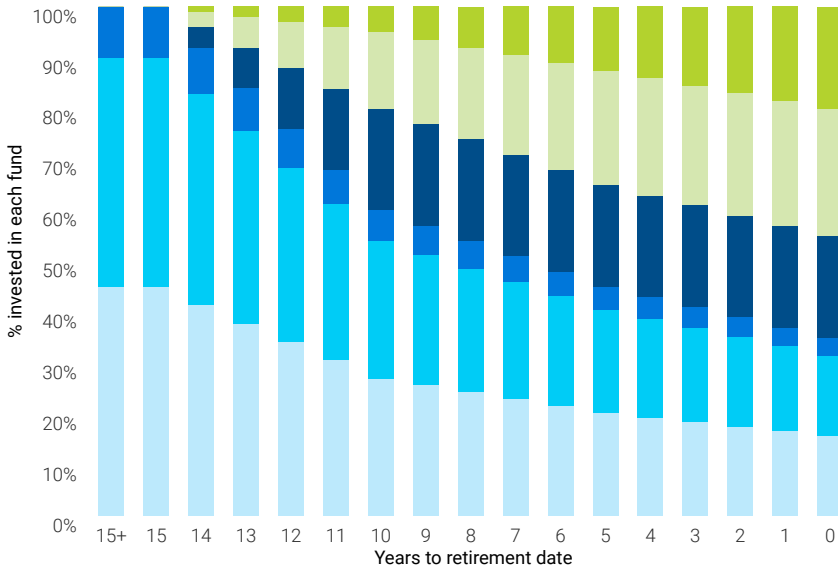




Flexible Retirement Lifestyle Option

Switching Period: 15 years

How does this lifestyle profile work?



The way your savings are invested can be divided into 3 separate phases:

1. Growth Phase

Initially, your savings are invested with the aim of increasing the value of your pension pot, in the following funds:

- 45% in the L&G PMC UK Equity Index 3 (NBC3)
- 45% in the L&G PMC World (Ex-UK) Equity Index 3 (NED3)
- 10% in the L&G PMC World Emerging Markets Equity Index 3 (NQM3)

2. Switching Phase

When you're 15 years from your selected retirement date, we'll start to gradually move your savings into the following funds on a monthly basis, as shown in the table above.

- L&G PMC UK Equity Index 3 (NBC3)
- L&G PMC World (Ex-UK) Equity Index 3 (NED3)
- L&G PMC World Emerging Markets Equity Index 3 (NQM3)
- L&G PMC Multi-Asset 3 (NTW3)
- L&G PMC AAA-AA-A Corp Bond All Stocks Index 3 (NEM3)
- L&G PMC Over 5 Year Index Linked Gilts Index 3 (NEC3)

3. At retirement

When you reach your selected retirement date, automatic switching will stop and your pension savings will be invested in:

- 15.75% in the L&G PMC UK Equity Index 3 (NBC3)
- 15.75% in the L&G PMC World (Ex-UK) Equity Index 3 (NED3)
- 3.5% in the L&G PMC World Emerging Markets Equity Index 3 (NQM3)
- 20% in the L&G PMC Multi-Asset 3 (NTW3)
- 25% in the L&G PMC AAA-AA-A Corp Bond All Stocks Index 3 (NEM3)
- 20% in the L&G PMC Over 5 Year Index Linked Gilts Index 3 (NEC3)

For details of the funds included in this lifestyle profile, you can find the underlying fund factsheets by logging on to legalandgeneral.com/manageyouraccount

What are the aims of this lifestyle profile?

This lifestyle profile has been designed for members who intend to leave 100% of their pension pot invested beyond their retirement date and use it to provide them with an income in retirement.

Initially, your pension pot will be invested in equities. In return for targeting a higher level of growth over the long term, you accept that the value of your pension pot may go up or down quite sharply compared to a diversified fund that invests in a broad spread of investments.

As you approach retirement, 65% of your pension pot will be gradually moved into three funds; a diversified fund that invests in a broad spread of investments and two fixed interest funds. As well as aiming to provide you with an income in retirement, these funds also aim to reduce any sharp up and down movements in the value of your pension pot, whilst also offering some potential for investment growth.

Automatic switching will start to happen when you are 15 years from your retirement date. The aims of this lifestyle profile have been agreed between your employer, Aon Hewitt and Legal & General.

Please note this does not necessarily mean that this lifestyle profile is suitable for you and your circumstances and there are other investment options available to you. The final investment choice may not be suitable if you don't take pension benefits as intended from your retirement date. You should review your retirement date on a regular basis, as it will determine where your pension pot is invested as you approach retirement. It's also important to review your investment strategy on a regular basis, after your retirement date, to ensure that the funds in which your pension pot is invested remain suitable for your needs.

Please note you can usually take 25% of your pension pot tax-free. If you intend to take flexible income, the amount of pension income you might receive isn't guaranteed. If you choose to buy an annuity, the amount of income you get will depend on the annuity rate available at the time, and this can change.

What is a lifestyle profile?

A lifestyle profile automatically moves your savings into different funds over a period of time.

In most cases, a lifestyle profile will also invest your savings in funds that reflect the way you want to take your savings when you get to your selected retirement date.

For more information on lifestyle profiles and the different ways you can take savings from your pension pot, as well as the investment options available to you, please go to your scheme microsite.

The advantages of investing in a lifestyle profile

You don't have to choose which fund(s) to invest in as the funds are set in the lifestyle profile.

Lifestyle profiles are designed to target a particular outcome as you approach your retirement date.

Your savings are automatically switched for you as you near your selected retirement date.

The automatic switching makes sure your savings are moved gradually rather than all at once, which could be when markets may have fallen or are more volatile.

The way your savings are invested at your retirement date is designed for a particular outcome. For example, taking all of your pension pot as cash, buying a guaranteed income (an annuity), or taking flexible drawdown (income and occasional lump sums) directly from your pension pot.

The disadvantages of investing in a lifestyle profile

You aren't actively choosing how much to invest in each fund at any one time. There may be another fund or lifestyle profile more suitable to your needs.

A lifestyle profile doesn't guarantee the value of your pension savings. The value of investments can go down as well as up.

You don't choose when to change your investment as it is set by the lifestyle profile.

The timing of switches is automatic and happens at fixed times. They don't take market conditions into account which means you may miss out on growth in the market.

The aim of the lifestyle profile may not match the way you intend to use your pension pot or reflect your attitude to risk. It may also be unsuitable if you don't take pension benefits as intended at your selected retirement date. In this case, you should review where your pension pot is invested and whether this remains suitable for your needs.

Important

This lifestyle profile may not be suitable for you or your circumstances and you should be aware that there are other investment options available.

It may also be unsuitable if you change your lifestyle plans once you've retired.

You should review your retirement plans on a regular basis, both before and, if appropriate, after your retirement date, to make sure the funds your pension savings are invested in are still suitable for your needs.

It's also important to remember the value of investments can go down as well as up. This is particularly important if you're approaching your selected retirement date.

Lifestyle profiles aren't risk free. They're made up of several funds, each of which has its own level of risk. You can find out more about those risks in our fund factsheets. You can access them from your scheme website or at legalandgeneral.com/mya

You can move your pension pot between investment funds at any time. You can also change your retirement date and invest for longer to allow more time for your fund to grow. You can only invest in one lifestyle profile at a time.

Changing the way your savings are invested

You can change the way your pension savings are invested at any time. You can also choose a different selected retirement date if your retirement plans change.

If you change your selected retirement date this will impact where you are on the lifestyle journey, and you may need to review whether your retirement options are right for you.

You can only invest in one lifestyle profile. While you're invested in a lifestyle profile, you can't invest in any other funds.

If you're thinking about making your own investment decisions we suggest you read the investment information available on your scheme website. You may also want to speak to a financial adviser. Please note that a financial adviser may charge a fee for their advice.

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Registered office for both companies: One Coleman Street, London EC2R 5AA

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